

James S. Wylde

310 North Oakland Street Arlington, Virginia 22203 Cell (202) 253-1622 JimWylde@gmail.com

Summary of Qualifications

- 25+ years of global experience in education, leadership and development
- Expertise in program management, team-building, strategic integration and reporting
- Executive coach and trainer with specialization in green and global careers
- Proficient in Spanish; served staff from 47 countries in Latin American development bank
- Associate Certified Coach (ACC) through the International Coach Federation (ICF)

**The George Washington University, Elliott School of International Affairs
Director, Career and Graduate Student Services (GSS)
Part-time Faculty**

**Washington, D.C.
August 2016 to May 2023
June 2023 to present**

Provided strategic direction in career development, academic advising and international education (study abroad) for 800+ graduate students annually, plus alumni, at one of the world's leading schools in the area of international affairs, and one of the top 10 in the United States. Supervised seven staff members, overseeing advising and coaching, career programming and employer development in public, private and non-profit sectors. Facilitated the creation of student opportunities and experiences in international affairs in the public, private and non-profit sectors. Built collaboration across units, particularly Admissions, Alumni Relations, and other GW offices that support the career needs of students. Served on the GW Career Services Council. Created a "Career Café" and widened the menu of options for a changing federal employment landscape. Position changed from Director of Graduate Student Career Development in June 2017. Teaching 6503 Leadership and Teamwork, Fall 2023

WyldeFire Creatives LLC

**Washington, D.C.
September 2007 to August 2016: June 2023 to present**

Principal / Coach: Manage training enterprise with focus in the areas of leadership communication, change, sustainable business and development, teamwork, networking (Contacts Count Associate), and time and project management. Coordinate training programs from needs assessment through evaluation. Advise clients using a collaborative and inclusive approach. Co-author of business/career book *Strategic Connections: The New Face of Networking in a Collaborative World*, Amacom 2015.

Clients: The World Bank Group, International Monetary Fund (IMF), U.S. Departments of Education (DoED), Health and Human Services (HHS), Homeland Security (DHS) and Labor (DOL); Time Warner Cable, the Smithsonian Institution, IREX, Kadix Systems, Berrett-Koehler Publishers and the Executive Board of the non-profit Doorways for Women and Families. Academic clients include World Learning, Georgetown University and the McDonough School of Business, The George Washington University and the Elliott School of International Affairs. Invited to present at the 2012 and 2013 Public Affairs Council National Grassroots Conferences in Miami and Key West.

Adjunct Faculty, George Mason University School of Management (2008); taught "Managing in a Global Economy" to classes of 50+ students using a mixture of lecture and team learning. The course provides a multi-disciplinary approach to understanding the institutions and diverse value systems in global society.

**Inter-American Development Bank
Washington, D.C.**

January 1991 to August 2007

Diversity Staffing Officer: Managed the IDB's diversity initiatives, focusing on staffing, climate enrichment and accountability measures, drawing on talent from member countries. Served as point person for coaching related to career transitions and staff support for approximately 2000 IDB staff. Contributed as a writer for the Bank's first Sustainability Report. *06/05-08/07*

Training and Development Officer, The Office of Learning: Managed the Leadership Assessment and Development Program (LADP), the Bank's vehicle for succession planning, working with over 100 high potential candidates in assessment, coaching and management training. Organized Project Team Workshops for over 40 global teams. Evaluated from \$3 to \$5 million in training programs, which included global Bank staff and loan counterparts. *9/96-05/05*

International Recruitment Specialist, Employment Programs: Designed global recruitment strategies to search for executive administrators, economists, financial and technical specialists in the Bank's member countries. Interviewed nearly 1000 potential candidates and linked them to appropriate opportunities within the Institution. *1/91-8/96*

The American University Career Center

**Washington, DC
July 1985 to December 1990**

Director of Cooperative Education: Managed a nationally recognized program, placing 550 students domestically and internationally per year in working-learning arrangements (co-ops). *8/89-12/90* As an *International/Domestic Cooperative Education Coordinator*, initiated and maintained formal cooperative arrangements with organizations such as Yamaichi International Securities (UK) in London, Jamaica National Export Corporation in Kingston, and IBM Brussels. *7/85-8/89* Listed as an international career resource in the book *How to Be Happily Employed in Washington, DC*.

Education

MA International Affairs December 1987

The American University School of International Service Washington, D.C .

BA Government Minor: Religion January 1982

Oberlin College Oberlin, Ohio

**Leadership Coaching (2009) and Organization Development (1997) Certificates
Georgetown University Washington, D.C.**

Professional Memberships

- International Coach Federation (ICF)
- Chesapeake Bay Organization Development Network (CDODN)

Activities and Interests

- **Marriage Preparation Ministry**, Our Lady Queen of Peace Catholic Church
- **Portrayed "Clifford the Big Red Dog"** Reading is Fundamental (RIF), Key Elementary School
- **Arlington County Outstanding Volunteer Award 2003**, Clarendon House Job Program